

LEE & MAN CHEMICAL COMPANY LIMITED

理文化工有限公司

(Incorporated in the Cayman Islands with limited liability)

Website: http://www.leeman.com.hk

(Stock Code: 746)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of Directors (the "Board") of Lee & Man Chemical Company Limited are set out below:

Executive Directors

Ms. Wai Siu Kee (Chairman)

Mr. Lee Man Yan

Mr. Yang Zuo Ning

Ms. Wong Yuet Ming

Independent Non-Executive Directors

Mr. Wong Kai Tung, Tony

Mr. Wan Chi Keung, Aaron BBS JP

Mr. Heng Victor Ja Wei

The Board has set up three committees and the committees are, as follows:

Audit Committee

Mr. Heng Victor Ja Wei (Chairman)

Mr. Wong Kai Tung, Tony

Mr. Wan Chi Keung, Aaron BBS JP

Remuneration Committee

Mr. Heng Victor Ja Wei (Chairman)

Mr. Wong Kai Tung, Tony

Mr. Wan Chi Keung, Aaron BBS JP

Nomination Committee

Ms. Wai Siu Kee (Chairman)

Mr. Heng Victor Ja Wei

Mr. Wong Kai Tung, Tony

Mr. Wan Chi Keung, Aaron BBS JP

Hong Kong, 30 March 2012