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LEE & MAN CHEMICAL COMPANY LIMITED

理文化工有限公司

(Incorporated in the Cayman Islands with limited liability)

Website: http://www.leeman.com.hk

(Stock Code: 746)

ESTABLISHMENT OF NOMINATION COMMITTEE AND

APPOINTMENTS TO THE NOMINATION COMMITTEE

The board of directors of Lee & Man Chemical Company Limited (the "Company") (the "Board") is pleased to announce that the Board has established a nomination committee (the "Nomination Committee") on 30 March 2012.

The members of the Nomination Committee shall comprise such directors of the Company appointed by the Board. The Board has appointed Ms. Wai Siu Kee, Mr. Heng Victor Ja Wei, Mr. Wong Kai Tung, Tony and Mr. Wan Chi Keung, Aaron BBS JP as members of the Nomination Committee and Ms. Wai Siu Kee has been appointed as chairman of the Nomination Committee.

By Order of the Board
Lee & Man Chemical Company Limited
理文化工有限公司
Wong Yuet Ming
Company Secretary

Hong Kong, 30 March 2012

At the date of this announcement, the Board comprises four executive directors, namely Ms. Wai Siu Kee, Mr. Lee Man Yan, Mr. Yang Zuo Ning and Ms. Wong Yuet Ming and three independent non-executive directors, namely Mr. Wong Kai Tung, Tony, Mr. Wan Chi Keung, Aaron BBS JP and Mr. Heng Victor Ja Wei.